



MINUTES

EMERGENCY MEDICAL SERVICES & TRAUMA SYSTEM

EDUCATION COMMITTEE

February 2, 2011—09:30 A.M.

MEMBERS PRESENT

Chief Scott Vivier, Chairman, Henderson Fire Dept.
Rebecca Dennon, EMT-P, CCUPP
Eric Dievendorf, EMT-P, American Medical Response
Walt West, EMT-P, Boulder City Fire Dept
Jo Ellen Hannom, RN, Clark County Fire Dept
Rick Resnick, EMT-P, Mesquite Fire & Rescue

Dale Carrison, DO, Clark County Fire Dept.
Bud Adams, College of Southern Nevada
Chris Stachyra, EMT-I, MedicWest Ambulance
Derek Cox, EMT-P, Las Vegas Fire & Rescue
Eric Anderson, MD, MedicWest Ambulance
Gina Schuster, EMT-P, Community Ambulance

MEMBERS ABSENT

SNHD STAFF PRESENT

Trish Beckwith, EMS Field Representative

Judy Tabat, Recording Secretary

PUBLIC ATTENDANCE

David Slattery, MD, Las Vegas Fire & Rescue
Will Mills, NCTI
Rob Petrucci, College of Southern Nevada
Michelle McKee, MD, UMC
Carrie Cochran, EMT-P, LVMS

Christian Young, MD, Boulder City Fire Dept
Gerry Julian, Mercy Air
Nancy Cassell, College of Southern Nevada
Steve Johnson, EMT-P, MedicWest

CALL TO ORDER – NOTICE OF POSTING OF AGENDA

The Education Committee convened in the Clemens Conference Room at the Ravenholt Public Health Center on Wednesday, February 2, 2011. Dr. Carrison called the meeting to order at 09:31 a.m. The Affidavit of Posting, Mailing of Agenda, and Public Notice of the Meeting Agenda were executed in accordance with the Nevada Open Meeting Law. Dr. Carrison noted that a quorum was present.

Dr. Carrison started off the discussion by stating that it is not too late to complete the survey monkey that Dr. Slattery has sent out if they have an interest in the Education Committee. He added that as Chairman he is going to pass the gavel to Chief Scott Vivier whom he has had the opportunity to watch for many years. He congratulated Chief Vivier and stated that he'll do an outstanding job.

I. CONSENT AGENDA

Chief Vivier stated the Consent Agenda consisted of matters to be considered by the Education Committee that can be enacted by one motion. Any item may be discussed separately per Committee member request. Any exceptions to the Consent Agenda must be stated prior to approval.

Minutes Education Committee Meeting October 3, 2007

Chief Vivier asked for approval of the minutes of the October 3, 2007 meeting. A motion was made, seconded and passed to approve the minutes as written.

II. REPORT/DISCUSSION/POSSIBLE ACTION

Discussion of Changes to the Paramedic Intern Evaluation Tool

Rebecca Dennon from the Clark County Unified Paramedic Program presented a proposal to revise the current Clark County Paramedic Field Performance Daily/Major Evaluation. She felt that with the current narrow scoring system (1-2-3), Field Training Officers (FTO's) do not feel as though they can properly evaluate the student's performance and recommended that a way to resolve this issue is to create a scoring system of (1-5). She added another issue for the FTO's is being able to consider the affective domain in the evaluation process and suggested that a subcommittee of a small group of individuals be created that are dedicated to see this project through and work out the details of the evaluation.

Chief Vivier questioned the Committee if they felt that a subcommittee would be needed since Ms. Dennon has done a significant amount of the work. Dr. Carrison suggested taking the document back to their agencies for review to bring back to this Committee for discussion. Chief Vivier asked for clarification to take back to their agencies on what would constitute minimum passing. Ms. Dennon stated that 100% would equal an entry level paramedic. Mr. Adams stated that scoring a rubric should have the minimum passing criteria. Beyond the minimum criteria, the individual would be able to show excellence in given areas.

Dr. Slattery stated that they are evaluating both their knowledge and performance for procedures on different competencies and one of the tasks of this workgroup would be to come up with an explicit definition of what each of those points mean in terms of performance so that it is consistent across all FTO's and more importantly the students have the expectation and understanding of what they need to achieve during their preceptorship.

Ms. Beckwith stated that from the Health District's perspective it is very important for this Committee to identify minimum competencies that we want the interns to be able to produce and when creating these numbers think about what that student will have to do if they don't achieve this number. She added these evaluation forms are currently used for both the student coming out of school and for the experienced new hire provider so your direction and focus will be different and maybe determine if there should be a different form for each.

After considerable discussion Chief Vivier stated that there is a lot of work and it may exceed the scope of what can be done in this Committee and added to keep moving forward several questions need to be answered: (1) Is there enough work to establish a separate subcommittee; (2) Decide a rating scale to use because our FTO's are looking for something better than the (1-2-3) scale; (3) Decide on a rating criteria.

Rob Petrucci asked the Committee to consider using a different scale for the major evaluation because if the same scale is used it doesn't really define how close they achieved competency. As they look to the new paramedic curriculum that is coming out they need to be able to definitively define competency.

Derek Cox recommended that they form a workgroup that could meet frequently because there are great ideas out there but they need to sift through them. He added that since there are so many players an agency representative should be identified to be part of this workgroup to discuss the scaling system and define what is competency.

Dr. Carrison stated that the (1-5) scale gives a better opportunity to figure out what someone's weak points are. He felt that this is a dynamic process and this Committee might not get it right the first time but it needs to start someplace and he recommended the (1-5) scale.

A motion was made to move to a (1-5) rating scale for the Paramedic Field Performance Evaluation. The motion was seconded and passed unanimously.

A motion was made to form a subcommittee to specifically focus on the paramedic evaluation tool process. The motion was seconded and passed unanimously.

Dr. Slattery expressed concern about what the issues are with the current evaluation tool and what this Committee is trying to fix. He felt that the problems need to be defined and articulated before you can start to work on them. He stated that if the group feels the movement to a 5 point scale is helpful he was supportive but added that it was important not to get stalled in the subcommittee.

Ms. Beckwith asked that all communication be routed through her so that there is only one point of contact. She also encouraged the Committee members to elect an alternate from their agency that has been kept up to speed.

Chief Vivier asked that an agenda item to elect a co-chair of this Committee be added to next month's meeting. He also asked that the subcommittee meet prior to next month's meeting to report to this Committee and move forward.

III. INFORMATIONAL ITEMS/DISCUSSION ONLY

Dr. Carrison announced that meetings are currently going on with regard to the consolidation of paramedic training programs to form a unified academy. American Medical Response (AMR) and University Medical Center (UMC) are in talks regarding a full range unified academy to include EMT-Basic, EMT-I through Paramedic with accreditation for college credit.

Dr. Carrison stated that the Emergency Medicine Residency program will have an Emergency Medicine Fellowship. There are going to be (2) Fellows who will start this year under the supervision and direction of Dr. Bryan Bledsoe who is the fellowship director. He added that they have met with the Health District and it is anticipated that the Fellows will take over the duties of Dr. Heck.

IV. PUBLIC APPEARANCE/CITIZEN PARTICIPATION

None.

V. ADJOURNMENT

There being no further business, Chief Vivier adjourned the meeting at 10:08 a.m.