



**TO:** SOUTHERN NEVADA DISTRICT BOARD OF HEALTH     **DATE:** April 22, 2021

**RE:** *Approval of Amendment to Professional Services Agreement Between Southern Nevada Health District and Maxim Healthcare Services, Inc. DBA Maxim Staffing Solutions*

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**PETITION #40-21**

**That the Southern Nevada District Board of Health** Approve the Amendment to the Professional Services Agreement Between Southern Nevada Health District and Maxim Healthcare Services, Inc. DBA Maxim Staffing Solutions

**PETITIONERS:**

**Amy Hagan, SPHR, Director of Human Resources & Organizational Development** AH/jw  
**Fermin Leguen, MD, MPH, Acting Chief Health Officer** FL

**DISCUSSION:**

Amendment effective July 1, 2021 through December 30, 2021 and may exceed \$50,000.

**FUNDING:**

Funded in existing FY budget.



**AMENDMENT A13 TO  
PROFESSIONAL SERVICES AGREEMENT  
BETWEEN  
SOUTHERN NEVADA HEALTH DISTRICT  
AND  
MAXIM HEALTHCARE SERVICES, INC. DBA MAXIM STAFFING SOLUTIONS  
SNHD-1-SA-15-058 (P1700004)**

THIS AMENDMENT A13 IS MADE WITH REFERENCE TO Professional Services Agreement SNHD-1-SA-15-058 (P1700004) (“Agreement”), effective March 1, 2015, and as amended on January 13, 2016, October 19, 2016, February 8, 2017, February 28, 2017, August 9, 2017, March 21, 2018, January 29, 2019, February 21, 2020, April 8, 2020, May 29, 2020, June 29, 2020, and January 1, 2021 by and between the Southern Nevada Health District (“Health District”) and Maxim Healthcare Services, Inc., doing business as Maxim Staffing Solutions (“Contractor”), (individually “Party” and collectively “Parties”).

WHEREAS, the Parties mutually desire to extend the term of the Agreement, and to further clarify Contractor’s responsibilities as a non-federal entity receiving payment made with federal funds.

NOW, THEREFORE, pursuant to Section 22 of the Agreement, the Parties mutually agree to further amend the Agreement as follows:

- 1) The first paragraph of Section 1, Term and Termination, is hereby amended to extend the end date of the Agreement through December 31, 2021.
- 2) Subsection 1.5 is hereby added to the Agreement:
  - 1.5 Upon termination, Contractor will be entitled to payment for services provided prior to date of termination and for which Contractor has submitted an invoice but has not been paid.
- 3) Section 2, Incorporated Documents, is hereby deleted in its entirety and replaced with the following:
  2. INCORPORATED DOCUMENTS. The services to be provided and the consideration therefore are specifically described in the below referenced documents which are attached hereto and expressly incorporated by reference herein:  
  
ATTACHMENT A-A11: SCOPE OF WORK  
ATTACHMENT B-A11: PAYMENT  
ATTACHMENT C-A13: REQUIREMENTS FOR NON-FEDERAL ENTITIES RECEIVING PAYMENT MADE WITH FEDERAL FUNDS
- 4) Section 21, Entire Agreement, is hereby deleted in its entirety and replaced with the following:

21. INTEGRATION CLAUSE. This Agreement, including all Attachments and Addenda hereto, as it may be amended from time to time, contains the entire agreement among the Parties relative to the subject matters hereof.
- 5) Section 27, Mutual Cooperation, is hereby added to the Agreement:
27. MUTUAL COOPERATION. The Parties agree to cooperate fully in furtherance of this Agreement and provide assistance to one another in the investigation and resolution of any complaints, claims, actions or proceedings that may arise out of the provision of Services hereunder.
- 27.1 The Parties shall take any additional acts or sign any additional documents as is reasonably necessary, appropriate, or convenient to achieve the purposes of this Agreement.
- 6) Section 28, Clean Air Act (42 U.S.C. 7401-7671q.) and Federal Water Pollution Control Act (33 U.S.C. 1251-1387), is hereby added to the Agreement:
28. CLEAN AIR ACT (42 U.S.C. 7401-7671q.) and the FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. 1251-1387), as may be amended. Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Health District and the Regional Office of the Environmental Protection Agency (EPA).
- 7) Section 29, Byrd-Anti-Lobbying Amendment, is hereby added to the Agreement:
29. BYRD ANTI-LOBBYING AMENDMENT (31 U.S.C. 1352)—Contractors certifies that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant or any other award covered by 31 U.S.C. 1352. Contractor must also disclose to Health District any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award.
- 8) Section 30, Counterparts, is hereby added to the Agreement:
30. COUNTERPARTS. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original, but which together shall constitute one instrument. Facsimile or electronic transmissions of documents and signatures shall have the same force and effect as originals.
- 9) Attachment C-A11, Requirements for Non-Federal Entities Receiving Payment Made with Federal Funds is hereby deleted in its entirety and replaced with Attachment C-A13, which is attached hereto and expressly incorporated by reference herein.

This Amendment A13 will become effective from the date of the last signature affixed hereto.

Except as expressly provided in this Amendment A13, all the terms and provisions of the Agreement are and will remain in full force and effect and are hereby ratified and confirmed by


the Parties.

BY SIGNING BELOW, the Parties hereto have approved and executed this Amendment A13 to Agreement SNHD-1-SA-15-058 (P1700004).

**SOUTHERN NEVADA HEALTH DISTRICT**

APPROVED AS TO FORM

By: \_\_\_\_\_  
Fermin Leguen, MD, MPH  
District Health Officer

By:  \_\_\_\_\_  
Heather Anderson-Fintak, Esq.  
Associate General Counsel  
Southern Nevada Health District

Date: \_\_\_\_\_

**MAXIM HEALTHCARE SERVICES, INC. DBA  
MAXIM STAFFING SOLUTIONS**

By: \_\_\_\_\_  
Jessa Lomo  
Assistant Controller

Date: \_\_\_\_\_

**ATTACHMENT C-A13**  
**REQUIREMENTS FOR NON-FEDERAL ENTITIES**  
**RECEIVING PAYMENT MADE WITH FEDERAL FUNDS**

As a procurement contractor receiving payment made with federal Grant funds, Contractor agrees to ensure its compliance as applicable with the following:

- A. **COMPLIANCE WITH UNIFORM GUIDANCE PROCUREMENT STANDARDS.** Contractor agrees to follow and comply with 2 CFR §§200.318 General Procurement Standards through 200.327 Contract Provisions as applicable.
- B. **UNIFORM GUIDANCE CONTRACT PROVISIONS.** In accordance with 2 CFR Part 200 Appendix II to Part 200—Contract Provisions for Non-Federal Entities, Contractor agrees to follow and comply with all applicable contract provisions contained therein. These provisions may include the following:

**REMEDIES.** Contracts for more than the simplified acquisition threshold currently set at \$250,000, which is the inflation-adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

**TERMINATION.** All federally funded contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.

**EQUAL EMPLOYMENT OPPORTUNITY.** Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of “Federally assisted construction contract” in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, “Equal Employment Opportunity” (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, “Amending Executive Order 11246 Relating to Equal Employment Opportunity,” and implementing regulations at 41 CFR part 60, “Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor.”

**DAVIS-BACON ACT,** as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, “Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction”). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned

upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland “Anti-Kickback” Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, “Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States”). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

**CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. 3701-3708).** Where applicable, all contracts awarded by a non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

**RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT.** If the Federal award meets the definition of “funding agreement” under 37 CFR § 401.2 (a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that “funding agreement,” the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

**CLEAN AIR ACT (42 U.S.C. 7401-7671q.) and the FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. 1251-1387), as amended—**Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

**ENERGY EFFICIENCY.** The Parties will comply with mandatory standards and policies relating to energy efficiency, which are contained in the state energy conservation plan

issued in compliance with the Energy Policy and Conservation Act (42 U.S.C. 6201).

**DEBARMENT AND SUSPENSION.** (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the governmentwide Excluded Parties List System in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1986 Comp., p. 189) and 12689 (3 CFR Part 1989 Comp., p. 235), “Debarment and Suspension.” The Excluded Parties List System in SAM contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

- (a) Furthermore, each of Contractor’s vendors and sub-contractors will certify that to the best of its respective knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency.

**BYRD ANTI-LOBBYING AMENDMENT (31 U.S.C. 1352)**—Contractors that apply or bid for an award of \$100,000 or more must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

**PROCUREMENT OF RECOVERED MATERIALS.** A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired by the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

- C. **FALSE CLAIMS ACT.** Contractor is aware that provision of any false, fictitious, or fraudulent information and/or the omission of any material fact may subject it to criminal, civil, and/or administrative penalties.
- D. **PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT.** Contractor certifies it is in compliance with 2 CFR §200.216 as published on August 13, 2020, and as may be amended from time to time, and Contractor has not and

will not use federal funds to:

- (1) Procure or obtain;
- (2) Extend or renew a contract to procure or obtain; or
- (3) Enter into a contract to procure or obtain;
  - (i) equipment, services, or systems using covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system. As described in Public Law 115—232, Section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
  - (ii) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
  - (iii) Telecommunications or video surveillance services provided by such entities or using such equipment.
  - (iv) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

See Public Law 115—232, section 889 for additional information.

See also 2 CFR §§200.216 and 200.471, as may be amended from time to time.