



TO: SOUTHERN NEVADA DISTRICT BOARD OF HEALTH DATE: May 28, 2020

RE: *Approval/Ratification of the Memorandum of Agreement dated May 15, 2020 by and between the Southern Nevada Health District and the Service Employees International Union, Local 1107, Revising Standby Provisions for Physician Assistants and Making Corresponding Revisions to the Southern Nevada General Unit Collective Bargaining Agreement: Article 22 (4) F: Standby Duty*

PETITION #47-20

That the Southern Nevada District Board of Health *approve/ratify the Memorandum of Agreement dated May 15, 2020 by and between the Southern Nevada Health District and the Service Employees International Union, Local 1107, Revising Standby Provisions for the Physician Assistants and making corresponding revisions to the Southern Nevada General Unit Collective Bargaining Agreement: Article 22 (4) F: Standby Duty.*

PETITIONERS:

Amy Hagan, SPHR, Director of Human Resources & Organizational Development *AH*
Fermin Leguen, MD, MPH, Acting Chief Health Officer *FL*

DISCUSSION:

On May 15, 2020, Management and Union met, conferred and agreed on the following conditions:

1. Physician Assistants will be recognized as bargaining unit eligible.
2. Physician Assistants will be exempt from Article 22 (4)F: Standby Duty
 - a. Standby duty time is voluntary. No employee may be required to assume standby duty.
3. Physician Assistants will not be able to decline Standby Duty.
4. This agreement will not set a precedence regarding determination of bargaining unit status.

FUNDING:

There is no change in funding required.



Memorandum

Date: May 18, 2020
To: Grace Vergara-Mactal, Executive Director, SEIU 1107
From: Amy Hagan, Director of Human Resources & Organizational Development

RE: Physician Assistant

This memorandum memorializes the agreement between the Southern Nevada Health District ("SNHD" or "Health District") and the Service Employees International Union (SEIU), Local 1107 ("Union") regarding Physician Assistants.

The Parties have agreed on the following conditions:

1. Physician Assistants will be recognized as bargaining unit eligible.
2. Physician Assistants will be exempt from Article 22 (4)F: Standby Duty
 - a. Standby duty time is voluntary. No employee may be required to assume standby duty.
3. Physician Assistants will not be able to decline Standby Duty.
4. This agreement will not set a precedence regarding determination of bargaining unit status.

SOUTHERN NEVADA HEALTH DISTRICT

**SERVICE EMPLOYEES
INTERNATIONAL UNION, SEIU 1107**

By: Amy Hagan
 Amy Hagan
 Director of Human Resources &
 Organizational Development

By: Grace Vergara-Mactal
 Grace Vergara-Mactal
 Executive Director
 SEIU1107

Date: May 20, 2020

Date: May 20, 2020