

**SOUTHERN NEVADA HEALTH DISTRICT  
CHIEF HEALTH OFFICER  
Preliminary Interviews  
April 2013**

Candidate: Dr. Joseph Iser

**QUESTIONS**

- **What attracted you to apply for this position? How did you hear of the opening? What are your current career plans? How does this opportunity fit in with those plans?**

- *Dr. Iser was approached by both CPS HR and Dr. Middaugh to consider applying for the position. His entire career has been focused on public His goal is to advance and protect the public health which extends to tourists.*

*He left Washoe County due to a conflict with County Administrator – he approached her to let her know he needed to take time off for a health issue and she suggested his resignation.*

*He left Yolo due to ethical considerations as they wanted to use his realignment funds for unapprovable reasons*

*He left Nevada County for Yolo – he was recruited by the previous Health Officer and it was closer to his base home in SF*

*He would like to continue working and believes he could be of service to SNHD.*

- **What, if anything, do you know about Southern Nevada Health District?**
- *They have ongoing challenges – the structure of the Board and its function in a regulated environment; budgetary issues; building is an issue; sequestration; ACA; how are all those things going to affect services*
- **If you live outside of the Las Vegas/Clark County area, what particular challenges do you feel the health District might have in ensuring public health?**

*Washoe County has a mildly better lifestyle than – TB is a much bigger issue for SNHD*

- **Describe your most relevant position (to this opportunity) and its responsibilities.**
- *Since retiring from the federal government after a long career with the Department of Health and Human Services, he has served as the Health Director for three The County Health Departments*

Organization- Nevada County, Yolo County, Washoe County

Title-

Staff- *At Washoe he has 150 staff – he did have up to 450 staff under him at times in his federal career*

Scope- *Director of all aspects of public health including programs related to chronic diseases, communicable diseases, environmental health, enforce the Clean Air Act under the delegation of the US Environmental Protection Agency and run direct service clinical programs in family planning, maternal child health, tuberculosis, sexually transmitted diseases, and immunizations.*

Budget- *\$20M*

Report to- *County Administrative Officer/District Board of Health*

- Please describe your **background** (i.e. experience in and management of) in:

Communicable Disease Control

Epidemiology (disease surveillance and control)

Chronic Disease Prevention-

Public Health Preparedness (i.e. response to infectious disease outbreaks, bioterrorism, and other public health threats)-

- *He has been in charge of all areas in his last three positions and oversaw several programs during his career with the federal government.*

Strategic Planning-

- *The federal government has been involved in strategic planning of one sort or another for many years – but it wasn't very effective – the last 6 years it has been vital in dealing with the uncertainties of budgets and in preparing for possible downsizing*

Grant development-

- *With the federal government he was working on the other side in being a grantor. Washoe County was just awarded \$125K for strategic planning to look at the eight most northern counties in NV and determine the best way to share resources. In conjunction with SNHD and Carson City HHS, Washoe just submitted a multi-million dollar grant application to the CDC to address chronic disease.*

Relationships with diverse Board members and/or community partners-

- *One of his strengths – has always worked with various diverse organizations, in trying to find funding and finding solutions to problems – when he retired and started working for counties he went out and met with the Boards of Supervisors Fire, Sheriff, DA, and various social service agencies as well as non-profits.*
  
- Summarize your **supervisory and management** experience. What has been the largest group of staff you have led at any point in your career and what was the budget?
  
- *Staff: 150 Budget: \$20M – has a situational, collaborative management style*
  
- What steps do you take with your organization to **build or maintain teamwork**? Please share an example of the most challenging issue if you can and how you approached/resolved it.
  
- *Biggest morale issue is budget and how that impacts staff – Washoe is 55% funded by state and local grants (many pass through federal \$), direct federal grants, and also a transfer of county general funds - that has been problematic – have tried to keep morale up when there has been a possibility of downsizing – have to manage staff anger and try to be as upfront, honest and transparent as you can*
  
- How do you **hold your staff accountable** for their performance?
  
- *Depends – there are measurable and objective ways to do that – reviews all evaluations and they need to be up to 85% - there is no County standard and they come up with fair measurements in Health – holds them accountable for the decisions they make*
  
- Please summarize your experience in developing **staff and creating a succession plan**.
  
- *Not been easy over past 4-5 years – federal budgets are much more stable and he expected staff to recruit people who could replace them and him – in last five-six years with budgets declining he has tried try to fill entry-level positions with the best people possible and then train them*

- What has been your experience in **representing an organization with outside agencies and officials**? Please describe.
  - *Just part of the job – meet with who you need to meet with before you need to meet with them*
  
- How do you **measure the success or failure** of a public health organization you are managing? How can you tell if you are doing a good job?
  - *That's where they were going in Washoe – do community planning processes, develop measures – look at external organizations that may have come up with measurements – do you have healthy people? – take the national standards and tweak them to your needs as there are ethnic and social economic disparities – look at the populations you do have and see where you can make a difference – and what can you affect*
  
- The District is committed to **maintaining quality disease control services** despite a service population growing faster than available funding. As the Chief Health Officer how would you lead the District in this effort?
  - *Depends – as an example in his jurisdictions he has been fortunate enough to be able to treat anyone with TB and not just active cases – many jurisdictions have cut that out – have to hit a potential sweet spot for funding where you can provide services most efficiently to the most affected populations*
  
- What is your most **innovative accomplishment** in public health services?
  - *Probably pulling everything together to apply for the northern NV grant*
  
- Is there anything in your background that might be considered **negative or controversial** that should be discussed before further consideration of your candidacy? If so, please explain.
  - No

**JOSEPH P. ISER, MD, DrPH, MSc**

**EDUCATION:**

MD, University of Kansas School of Medicine, May 1979

DrPH, University of Michigan, Ann Arbor, April 2000

MSc (Infectious Diseases), University of London School of Hygiene and Tropical Medicine,  
November 2004

BA, Anthropology and Sociology, University of Colorado (Boulder), May 1972

Residency, Internal Medicine, University of Missouri at Kansas City Affiliated Program, training  
completed July 1982

**LICENSURE AND CERTIFICATION:**

State of Nevada, 13 September 2011 (#14104), active

State of California, 02 February 2007 (#G87952), active

State of Missouri, 19 May 1981 (#R3B57), inactive

Republic of Palau, 15 September 1995 (#9456), inactive

Board Certified in Internal Medicine, 14 September 1983, current

Board Certified in Occupational Medicine, 16 January 1995, current

Board Certified in General Preventive Medicine and Public Health, 15 January 1996, current

**CURRENT POSITION:**

**District Health Officer**, Washoe County Health District, 06/11 to present.

Director of all aspects of public health for Washoe County Health District (WCHD), including programs related to chronic diseases, communicable diseases, environmental health, and the others outlined in my previous position, with the exceptions of indigent health and public health laboratory. In addition, WCHD has responsibilities to enforce the Clean Air Act under the delegation of the US Environmental Protection Agency. Additionally, WCHD runs direct service clinical programs in family planning, maternal child health, tuberculosis, sexually transmitted diseases, and immunizations.

**POSITIONS HELD:**

**Director, Department of Health/Public Health Officer**, Yolo County, California, 02/09 to 10/10.

Director of all aspects of public health for Yolo County, including programs related to chronic diseases, communicable diseases, emergency preparedness, indigent health, environmental health, and public health laboratory, providing service to the residents of Yolo County. Most responsible health official for the county on all aspects related to emergency management of health related crisis operations. Provide direction to and oversight of all clinical and administrative programs provided by the health department, with roles and responsibilities and obligations of a county health officer.

**Director, Department of Public Health/Public Health Officer, Nevada County, California, 01/07 to 02/09.**

Director of all aspects of public health for Nevada County, including programs related to chronic diseases, communicable diseases, emergency preparedness, and clinics providing service to the residents of Nevada County. Most responsible health official for the county on all aspects related to emergency management of health related crisis operations. Provide direction to and oversight of all clinical programs provided by the health department.

**Medical Investigator/State Liaison, Food and Drug Administration, San Francisco District Office. 09/02 to 01/07.**

Inspect pharmaceutical companies and device manufacturing companies and developers, clinical investigators, preclinical facilities, and institutional review boards for compliance with FDA regulations related to research and development of pharmaceuticals, biologicals, and devices. Investigate complaints and allegations of research fraud and misconduct. Specialize in biomedical research monitoring. FDA District liaison to the States, counties, outside organizations, and the territories and Freely Associated States of the former Trust Territories of the United States. Work with organizations and political jurisdictions in many areas, including disease outbreaks or injuries. Led FDA response to the *E coli* spinach outbreak 2005.

**Regional Health Administrator, Region VI. 7/99 to 9/02.**

Most senior federal public health official for DHHS, Region VI. Represent the Secretary and Assistant Secretary for Health on Departmental issues in Texas, Oklahoma, New Mexico, Arkansas, and Louisiana. Direct programs related to emergency preparedness, family planning, women's health, minority health, border health, HIV in minority communities, and other programs in Region VI. Other priority areas include ethnic health disparities, HIV/AIDS, international health, child health, and emerging/reemerging diseases. Health and medical lead for FEMA activation—New Mexico fires and Houston flood. Work to coordinate programs among states, academic institutions, community-based organizations, and federal programs. Member, Federal Tuberculosis Task Force; Member, Congressional Black Caucus HIV Initiative Working Group.

**Director, Office of Pacific Health and Human Services, Region IX. 10/94 to 6/99.**

Direct and manage the development of international health policy, programs, and evaluation of health issues in the seven U.S.-affiliated jurisdictions in the Pacific (the Territory of American Samoa, the Territory of Guam, the Republic of the Marshall Islands, the Republic of Palau, the Commonwealth of the Northern Mariana Islands, the Federated States of Micronesia, and the State of Hawaii), coordinating among all DHHS Operating Divisions with program responsibilities in these jurisdictions (ACF, AoA, CDC, HCFA, HRSA, OPA, OMH, and SAMHSA). Manager of public health advisors and contractors who deal on a day-to-day or intermittent basis with these grantees and programs. Work to coordinate programs among state or state-equivalent Jurisdictions, community-based organizations, and federal programs. Chair, Pacific Health and Human Services Working Group. Member, Multiple Drug Resistant TB (MDRTB) Task Force. Member, Vice-President's Telemedicine Workgroup.

**Hepatitis Program Director**, Centers for Disease Control and Prevention (CDC) and Health Resources and Services Administration (HRSA), Region IX. 8/92 to 9/94.

Directed the development, implementation, and evaluation of hepatitis B education, prevention, and immunization programs. These activities affect clinical, professional, and program issues throughout the levels of government (federal, state, and local) and individual health care organizations. Specifically worked on several community-based projects (San Francisco infant immunization program, San Francisco middle school immunization demonstration, Seattle middle school immunization demonstration, several community health center based programs), especially at their interface at the community, state (Washington State STD Program, for example), and federal level (HRSA and CDC programs). Developed programs and policies related to developing new or strengthening existing programs designed to prevent hepatitis B. Engaged in active teaching, clinical practice, and research projects.

**Associate Bureau Director for Clinical Affairs**, Bureau of Primary Health Care (BPHC), Health Resources and Services Administration. 5/90 to 8/92.

Directed clinical aspects of Bureau health services programs targeted to indigent and special populations: persons at risk or infected with HIV/AIDS, community and migrant health centers, perinatal, elderly, homeless, and substance abuser. Coordinated BPHC programs within HRSA and the USPHS Regional Offices. Developed, directed, and provided consultation for various programs related to HIV/AIDS throughout the HRSA, among the USPHS agencies, and outside the USPHS as the Acting Chief Medical Officer for the Associate Administrator for AIDS. Developed and implemented new programs throughout BPHC and USPHS, including other federal departments and outside organizations: gaining access to NIH protocols and research grants for BPHC service population; development of a perinatal intervention program for hepatitis B (CDC, Office of Minority Health); implementation of the Ryan White CARE Bill; improving coordination of substance abuse/mental health, public health, and primary care (ADAMHA, CDC, NAPO, outside organizations); coordinating outreach to enhance screening and treatment for breast and cervical cancer (NIH/NCI, CDC, FDA), provide enhanced ocular diagnostic capabilities (American Optometric Association, American Academy of Ophthalmology); coordinating immunization activities (CDC, NVPO, FDA, outside organizations); and coordinating tuberculosis activities (CDC, ADAMHA, FDA, NIH, outside organizations), including MDRTB.

**Assistant Professor**, Department of Military and Emergency Medicine, Uniformed Services University of the Health Sciences/Department of Defense (USUHS); **Assistant Professor**, Department of Internal Medicine, USUHS; **Assistant Commandant**, Public Health Service Element, USUHS; **Special Assistant to the Director**, NHSC, in Disaster and Emergency Medicine. 7/86 to 5/90.

Full-time academic appointments in the School of Medicine, teaching in the areas described above. Course Director for Military Contingency Medicine, a required fourth-year course (1987-1990). Course Director for Introduction to Clinical Medicine I, a required first-year course (1990-1992). Line supervisor to all USPHS medical students assigned to USUHS; manager for other personnel, including medical staff, other professional staff, and support staff. Advisor to Disaster Medical Assistance Teams (DMATs), USPHS. Active on various University committees.

**Associate Regional Health Administrator for Clinical Affairs, Region VII. 2/85 to 7/86.**

Directed Regional Clinical Team (RCT), providing clinical oversight and consultation for regional Community and Migrant Health Centers, Maternal Child Health programs, family planning, sexually transmitted diseases programs, and other programs.

Directed Division of Federal Employee Occupational Health (DFEOH), with eleven Health Units in the four-state region. Managed 23 full-time and approximately 70 part-time employees. Examined and assessed individual patients; devised health maintenance, health education, and health screening programs; worked with federal agencies, state and local agencies, and private industry in the design and presentation of health education, health screening, and health maintenance programs; developed and presented series of lectures for AIDS educational activities, geared to medical and nonmedical audiences.

**Director, Division of Federal Employee Occupational Health, Region VII; Deputy Director, Regional Clinical Team, Region VII. 4/84 to 2/85.**

Directed both clinical and administrative programs of eleven Health Units, with same management responsibilities as outlined above. Deputy Director of RCT, providing site assessments and consultation for regionalized programs described above. Routinely directed activities of RCT. Met with and directed consultations for federal and military authorities as the chief regional physician on health, toxic exposures, and environmental health issues.

**Medical Officer, National Health Service Corps, Region VII. 6/82 to 4/84.**

Provided internal medicine physician services and care at Truman Medical Center (city/county hospital) and outpatient clinic. Staffed small outreach ambulatory care internal medicine clinic. Managed clinicians and administrative staff in outpatient clinics. Patients included primarily indigent, ethnically diverse population with a significant HIV+ population. Taught medical students and residents in inpatient and outpatient Internal Medicine.

**PUBLICATIONS:**

- Takayama JI, Iser JP, Gandelman A. "Regional differences in infant immunization against hepatitis B: did intervention work?" *Preventive Medicine* 1999; 28:160-166.
- Iser JP. "The Office of Pacific Health and Human Services," *Pacific Health Dialog*, Volume 4, No. 1; March, 1997:207-209.
- Woodruff BA, Gandelman AA, Boyer-Chu L, Iser JP, Stevenson MA, Grossman M, Taylor F. "The San Francisco Demonstration Project in Hepatitis B Vaccination," In: Centers for Disease Control and Prevention, National Immunization Program. 27<sup>th</sup> *National Immunization Conference Proceedings*. Washington, DC: 27th National Immunization Conference, 1993:39-93.

**ABSTRACTS AND POSTER PRESENTATIONS:**

- "Information Services for Physicians and Other Clinicians in the U.S.-affiliated Pacific Island Jurisdictions," Iser JP, Hamasu C, Cohen A, and Crofts J; APHA, November 1999.
- "Initiating Hemophilia Services in the U.S. Pacific Jurisdictions," Baker JR, Iser JP, and Zabala R; APHA, November 1998.
- "Needles in a Haystack: Hemophilia and the Pacific Basin," Baker JR, Hall J, and Iser JP;



- APHA Annual Meeting, November 1996.
- “Group Health Plan Policies Related to Infant Hepatitis B Immunization,” Smith NM, Iser JP, and Taylor F; APHA Annual Meeting, November 1995.
  - “Attitudes and Practices of Hospital Newborn Care Personnel Regarding Hepatitis B Vaccination,” Woodruff BA, Ho C, Iser JP, Taylor F, and Gandelman A; APHA Annual Meeting, November, 1995.
  - “School-Based Adolescent Hepatitis B Vaccination: Serosurvey Results Of 0,2,4-Month Vaccination Schedule,” Iser JP, Stoner BP, Buntain-Ricklefs JJ, Alexander, ER, Holmes, KK; Infectious Diseases Society of America, July 1995.
  - “School-Based Adolescent Hepatitis B Vaccination: Innovative Strategies to Target Populations at Risk,” Stoner BP, Alexander ER, Buntain-Ricklefs JJ, Iser JP, Holmes KK; International Society of Sexually Transmitted Diseases, June 1995.

### **ACADEMIC AND COMMISSIONED APPOINTMENTS:**

Commissioned Officer on active duty, USPHS, 7/82 to 11/89; inactive reserve officer 12/89 to 4/90; active duty 4/90 to 3/07, regular corps; promoted to CAPT (O-6), 7/95; retired 02/07.  
Pew Fellow, University of Michigan, Ann Arbor, 9/92 to 9/95  
Adjunct Faculty, University of Reno School of Community Health Sciences, 09/2012 to present.  
Adjunct Professor, Southern California College of Optometry, 8/94 to 07/09; past course director, Health Care Policy, Financing, and Administration  
Adjunct Associate Professor, University of North Texas Health Science Center School of Public Health, 5/01 to 06/03  
Adjunct Professor, University of Texas School of Public Health at Houston, 09/01 to 06/03  
Adjunct Assistant Professor, Department of Military and Emergency Medicine, USUHS, F. Edward Hebert School of Medicine, 12/86 to 06/03; former Director, Military Contingency Medicine  
Adjunct Assistant Professor, Department of Preventive Medicine/Biometrics, USUHS, F. Edward Hebert School of Medicine, 12/99 to 06/03  
Assistant Professor, Department of Medicine, USUHS, F. Edward Hebert School of Medicine, 1/87 to 7/93; former Director, Introduction to Clinical Medicine I

### **PROFESSIONAL AFFILIATIONS:**

Fellow, American College of Physicians  
Fellow, American College of Preventive Medicine  
American Public Health Association  
Commissioned Officers Association (past President, Kansas City Chapter)  
Marshall Islands Medical Society, Honorary Member  
National Medical Association  
Pacific Basin Medical Association, former  
Fellow, Royal Society for Public Health  
Society for International Development, former  
United States-Mexico Border Health Association, former

**HONORS AND AWARDS:**

- DHHS: Secretary's Award for Distinguished Service (2001); Region VII Special Recognition Award
- USPHS: Outstanding Service Medal, Commendation Medal (3), Achievement Medal, PHS Citation, Crisis Response Service Award, Special Assignment Ribbon (2), Foreign Duty Service Ribbon, National Emergency Preparedness Service Ribbon, Crisis Response Service Ribbon, Unit Commendation (11), Outstanding Unit Citation (3); Assistant Secretary For Health's Award for Outstanding Team Performance; BHCDA Bureau Director's Special Recognition Award
- DoD: Outstanding Service Medal
- NOAA: Unit Commendation (2); Dive Medical Officer training completed, August 1989
- US Air Force: Flight Surgeon Wings awarded and training completed, April 1988;
- Appreciation Plaque, December 1987
- US Navy: Letter of Appreciation, Commanding Officer, US Naval Air Station Keflavik, Iceland, March 1987

**SPECIAL ASSIGNMENTS:**

- USPHS response to Hurricane Katrina, New Orleans, 12/2005
- Emergency Preparedness Milk Exercise, 01/04 to 05/05
- Health and medical lead (ESF #8) for Houston flood, 06/01
- Health and medical lead (ESF #8) for response to New Mexico fires, 06/00
- Member, Healthy Indoor Environments: Asthma and Allergen Control national conference, 12/99 to 04/00
- Member, DHHS Congressional Black Caucus Working Group, 08/99 to 09/02
- Chair, Blood Safety in the Pacific Working Group, 05/98 to 07/99
- Chair, Pacific Interagency Child Health Committee, 04/98 to 06/99
- Chair, Pacific STD/HIV Working Group, 04/98 to 06/99
- Chair, International Hansen's Disease Working Group, 09/97 to 06/99
- Member, Departmental Working Group on AAPI Initiative, 06/97 to 06/99
- Member, Department of Energy assessment team for Marshall Islanders exposed to nuclear radiation during atomic testing in the Pacific, 10/97 to 11/97 (completed)
- Member, Mayor's [SF] HIV Summit Insurance Subcommittee, 08/97 to 03/98 (completed)
- Member, Joint Working Group on Telemedicine, 01/97 to 07/99
- Chair, Health and Human Services Working Group on the Pacific, 01/96 to 06/99
- Inter-Departmental Working Group on Health in U.S. Associated Pacific Jurisdictions, 01/95 to 06/99
- Member (ex officio), Republic of Palau Medical Licensure Board, 08/95 to 07/99
- Medical consultant to Los Angeles County Emergency Operations Center following Northridge earthquake, 01/94. Provided medical and management assistance to local, state, and federal medical/health relief efforts, including direct coordination of Disaster Medical Assistance Teams (DMATs), groups of physicians and health care professionals who provided direct medical/mental health assistance to earthquake victims

- Medical consultant to state of Hawaii and county of Kauai following Hurricane Iniki, 09/92 Served as an emergency response team member, working out of the Disaster Field Office in Oahu and traveling to Kauai on a daily basis
- Member, Federal Tuberculosis Task Force (formerly the Multidrug Resistant Tuberculosis Task Force (completed); Interagency Task Force on Breast and Cervical Cancer (completed); Interagency Committee on Immunization (completed); Commissioned Corps Uniform Work Group (completed); others (completed)
- Medical Board Member, Division of Commissioned Personnel, 1990-1991
- Member, curriculum development for Military Unique Curricula, Instructional Objectives for Military Physicians and Graduate Medical Education Programs
- Director, field phase of nutritional/physiological research in the mountains of Wyoming and Colorado, 06/88 to 08/88; developed and implemented research protocol; managed day-to-day logistics, personnel, and resources of field team consisting of multiple military agencies
- Director, refugee medical relief, Brownsville (TX) American Red Cross Center, 03/89; established and developed clinical services and referral systems; managed 10-person team of health professionals
- Alternate Delegate for DHHS, American Medical Association Commission on Emergency Medical Services, 1988-1989
- Director, medical services, NOAA Ship Malcolm Baldrige, 06/89 to 08/89
- Director, field assessment tri-service emergency exercise conducted in Germany and Italy, 1986

#### **SELECTED MEDIA CONTACTS:**

- Washoe County and other newspapers, radio, and television, frequent contact 2011-present
- Yolo County and Sacramento County newspapers, radio, and television, frequent contact 2009-2010
- Nevada County newspapers, radio, and television—generally 2-3 times monthly, 2007-2009
- KSIX TV-5 interview, Dallas, topic: environmental health and asthma, 05/02
- KPLC TV-7 interview, Louisiana, topic: environmental health, 02/02
- *Houston Chronicle* interview, topic: disaster preparedness and response, 09/01
- TV-4 television interview, topic: bioterrorism exercise (anthrax) with Dallas County, TX 06/01
- Press conference and media interview, topic: tuberculosis epidemiology and risk, Dallas, TX 03/01
- TV-5 television interview, topic: tuberculosis and World TB Day, Dallas, TX, 03/01
- *Dallas Morning News* interview, topic: HIV, behavior, and ethnic minorities, 02/01
- *AIDS and the Issues* cable television national program, topic: civil rights and HIV/AIDS, Dallas, TX, 11/99
- Press conference and media interview, topic: pneumococcal immunization issues and pneumococcal disease risk, Dallas, TX, 10/99
- Station KPFA-FM *The Morning Show* radio interview, topic: tuberculosis and multi-drug resistant tuberculosis, San Francisco Bay Area, 04/97
- Station WFGO (Fargo, ND) radio interview, topic: tuberculosis in the rural health setting,” 05/92

- *Dallas Morning News* interview, topic: refugee housing and medical care, 04/89

**SELECTED POLICY PRESENTATIONS:**

- Numerous presentations on a variety of health topics, Nevada County Board of Supervisors and councils of incorporated areas in Nevada County and for Yolo County Board of Supervisors
- Public presentations on the Health Status of Nevada County
- "FDA: Protecting Consumers," Southern California College of Optometry, 02/04
- "FDA's Bioresearch Monitoring Program," University of California-Berkeley Extension Drug Development Process Course, San Francisco, CA 10/03 and 11/04
- "Healthy People 2010: Regional Implementation," APHA, Philadelphia, PA 11/02
- "Incarcerated Health in Region VI," Louisiana Sheriff's Association, San Antonio, TX 07/02
- "Native American Programs," Tribal Communication and Coordination Workshop, Dallas TX 05/02
- "Linking Community and Correctional Health Care in Louisiana and Region VI," New Orleans, LA 11/01
- "Drug and Device Approval Process of the FDA," Southern California College of Optometry, Fullerton, CA, 10/01 and 10/00
- "Federal Response Plan," Region VI State Health Officer's Meeting, Little Rock, AR 09/01
- "Healthy People 2010, Ethnic Disparities in Region VI, and Tobacco Prevention," Arkansas Minority Health Conference, Little Rock, AR 08/01
- "Infectious Diseases in the Incarcerated: Improving Coordination Among Public Health, Community Based Organizations, and Incarcerated Systems of Care," Linking Correctional Health with Community Health: Partners in Prevention and Care of Infectious Diseases, Dallas, TX 08/01
- "Special Opportunities for Improving Coordination in Disaster Preparedness and Response in Border Communities," US Mexico Border Health Association, Las Cruces, NM 06/01
- "Medicaid and Border Health Issues," Panel Convener, US Mexico Border Health Association, Las Cruces, NM, 05/01
- "Public Health Impact of Immigration Policies," Southwest Tuberculosis Association, Oklahoma City, OK 05/01
- "TB and Bloodborne Diseases as Occupational Risks," Southern California College of Optometry, Fullerton, CA 04/01
- "Historically Black Colleges and Universities, HIV/AIDS, and Programs," HBCU grantee meeting, Dallas, TX 04/01
- "Health Disparities in Region VI," University of Texas Health Sciences Center, San Antonio, TX 03/01
- "Healthy Gente 2010: Health Objectives for the US-Mexico Border," American College of Preventive Medicine Annual Meeting, Preventive Medicine 2001: Science and Systems for Health, Miami, FL 02/01
- "Emergency Support Function 8 and Federal Emergency Preparedness," US Army Office of the Surgeon General's SMART Conference, San Antonio, TX 02/01
- "Region VI Border Health Support Activities," New Mexico Border Health Council, Las Cruces, NM 02/01
- "Emergency Preparedness and Bioterrorism: Planning and Preparedness," Dallas County Medical Society's Board of Health, Dallas, TX 02/01

- "Ethnic Disparities in Region VI," University of Texas-Southwestern School of Medicine, Dallas, TX 01/01
- "The Federal Role in Bioterrorism," Texas State Department of Health and local health officers, Dallas, TX 01/01
- "Healthy People 2010 and Immunizations," Dallas County Health and Human Services, 01/01
- Keynote and welcome, Texas Department of Health, Minority Health Meeting, Dallas TX, 12/00
- "Healthy People 2010: Immunizations in Mexico and the US," East Coast Migrant Health Forum, Philadelphia, PA, 11/00
- "Ethnic Disparities in Older Americans," Southwest Society on Aging Keynote, Houston, TX, 10/00
- "GPRA and OPHS: Measuring Program Results," Region VI Strategic Planning Conference for Family Planning, Dallas, TX, 10/00
- "Summary of National Suicide Prevention Plan," Region IV/VI hearings, Atlanta, GA, 09/00
- "Public Health Systems," Dallas County Department of Health, 05/00
- "Health Disparities in Texas," Texas Public Health Association, 04/00
- "Hepatitis ABCs" and "Tuberculosis for the Optometrist," Southern California College of Optometry, Fullerton, CA, 04/00
- "Health Disparities in HIV," Minority AIDS Initiative Meeting, Arlington, TX, 03/00
- "Federal Efforts in HIV Ethnic Disparities," Congresswoman Eddie Bernice Johnson's District AIDS Town Hall Meeting, Dallas, TX, 11/99
- "Healthy People 2010 and Health Disparities," ARK-LA-TEX Public Health Conference, Richardson, TX, 10/99
- "Federal Initiative on Health Disparities," Inaugural meeting of the Louisiana State Health Disparity Commission, Ruston, LA, 09/99
- "Pacific Islands Overview and Data Needs," National Committee for Vital and Health Statistics, Washington, DC, 07/98
- "The Asian American-Pacific Islander Initiative," Pacific Basin Medical Association, Chuuk State, Federated States of Micronesia, 02/98
- "The Changing Role of Public Health--Federal Perspective," The Lessons and the Legacy of the Pew Health Policy Program, San Francisco, 06/97
- "Changing Progression of HIV/AIDS: Epidemiology, Federal Funding, and Public Health," Coming Back to Our Future Discussion Forum, San Francisco, 05/97
- "Issues in Health Care Reform," Southern California College of Optometry, 05/95
- "Health Status of Children in the U.S. Affiliated Caribbean and Pacific Jurisdictions," American Academy of Pediatrics, 03/95
- "USPHS: Operational Mission in a Military or Field Environment," USUHS, 09/94 and 11/93
- "History of the U.S. Public Health Service," Southern California College of Optometry, 09/94
- "Hepatitis B Program and Immunization Update," California Conference of Local Health Officers, 05/94
- "Public Health Elements in Health Care Reform: Current Federal Legislative Realities," California Conference of Local Health Officers, 05/94
- "Region IX Update on Regional and National Issues Affecting Public Health," California Conference of Local Health Officers, 05/94

- "Assessment of Single-Payor National Health Insurance Using Feldstein's Microeconomic Criteria," University of Michigan, 04/94
- "Multicultural Approaches to Hepatitis B Immunization," Hepatitis B Symposium, Centers for Disease Control and Prevention, 03/94
- "Tuberculosis: Resurgence, Resistance, Readiness," American Optometric Association Congress, 06/93
- "Hepatitis B Prevention and Eradication," South of Market Health Center, 02/93; Native American Health Center, 01/93; Mission Neighborhood Health Center, 12/92
- "The US Public Health Service in Peace and War," USUHS, 10/92; 11/90; 10/88; 10/87; 10/86
- "HIV/AIDS in the Work Setting," Region IX Clinical Conference, San Francisco, CA, 10/92
- "Refugee Health--Clinical and Administrative Aspects," USUHS, 06/92; 04/92
- "Deployment Medicine in the USPHS," USUHS, 04/92
- "Recent Developments in BHCDA and CDC Immunization Activities," Region III Clinical/Administrative Conference, 11/91
- "The HIV/HBV Infected Health Care Worker," Region VIII Clinical/Administrative Conference, 11/91
- "Immunizations in Public Health Practice," "Hepatitis B Perinatal Intervention," "Implementation of Clinical Measures," Region IX Clinical/Executive Directors Conference, 07/91
- "Ryan White CARE Act," Sixth National Conference on Human Retroviral Testing, ASTPHLD, 03/91
- "Maldistribution of HIV/AIDS and Healthcare Resources," Council on Graduate Medical Education, Subcommittee of Bureau of Health Resources, 10/90
- "JCAHO Accreditation for Community, Migrant, and Homeless Health Centers," Tri-regional Clinical Directors Conference, 09/90

#### **SELECTED CLINICAL/ACADEMIC PRESENTATIONS:**

- "Emergency Preparedness and Response: Floods," Golden Gate Chapter Commissioned Officers Association, San Francisco, CA 04/04
- "Community Health Care: Health Screening Programs, Community Education," Southern California College of Optometry, Fullerton, CA 12/03
- "Health Care Personnel and Manpower," "Health Promotion and Disease Prevention," Southern California College of Optometry, Fullerton, CA 01/04
- "Role of Private Agencies in Health," "Professional Associations," "Legislative Process," "Health Care Economics and Financing," Southern California College of Optometry, Fullerton, CA 12/03
- "Organization of Public Health," "Role of Federal, State and Local Governments," "Food and Drug Administration," "Health/Public Health," "Levels of Care/Providers/Practices and Settings," "Alternative Delivery and Managed Care," Southern California College of Optometry, Fullerton, CA 11/03
- "Hepatitis A to E: Border Implications," UNIDOS Border Health Conference, Las Cruces, NM 11/02

- "Approaching the Problem and Developing a Nationwide Health Tracking Network," regarding environmental health tracking programs, Children's Environmental Health Institute/Community Medical Forum on Public Health, Baylor University, 06/02
- "Hepatitis A to E," STD/HIV Prevention Training Center, Dallas, TX 04/02, 05/02, 08/02
- "Vesicant Agents," "Nerve Agents," and "Tuberculosis," for Environmental Health, University of Texas School of Public Health at Dallas, Dallas, TX 03/02
- "Overview of Chemical Terrorism Agents," "Pulmonary Agents," and "Blood Agents," for Environmental Health, University of Texas School of Public Health at Dallas, Dallas, TX 02/02
- "Public Health in the United States," for Public Health Management, University of Texas School of Public Health at Dallas, Dallas, TX 02/02
- "Hepatitis A Update," American College of Preventive Medicine, San Antonio, TX 02/02
- "Ethnic Disparities in Health," Grand Rounds, University of Texas-Southwestern School of Medicine, Dallas, TX 02/02
- "Chemical Warfare Agents," for Introduction to Toxicology, University of Texas School of Public Health at Dallas, Dallas, TX 10/01
- "HIV Viral Load and Infectivity," "Immunization Update," and "Workforce Development," Region IV/VI State Health Officials Meeting, New Orleans, LA 09/00
- "Malaria Epidemiology, Prevention, Treatment, and Risk to Blood Supply," California Blood Banking Clinicians Update, 03/98; 02/98
- "Hepatitis A to E," San Francisco STD/HIV Prevention Training Center, 01/98; 09/97; 06/97; 07/96; 03/96; 03/95; 11/94; 10/94; 07/94; 05/94; 03/94; 11/93; 5/93; 02/93; University of Michigan, 10/93
- "Hepatitis A to E and Beyond," Grand Rounds, Palau National Hospital, 07/96
- "Occupational Health Risks in Health Care - An Ethical Dilemma," convener, American Public Health Association, 10/95
- "Head Start: Immunizations, the Medical Examination, and Control of Infectious Diseases," Head Start Teleconference to the Pacific Jurisdictions, 08/95
- "Reportable Diseases," Southern California College of Optometry, Fullerton, CA, 05/96; 05/95
- "The Hepatitides and Cost-Benefit Analysis of the Perinatal Hepatitis B Immunization Program," Washington State Department of Health, 09/94
- "Tuberculosis," San Francisco STD/HIV Prevention Training Center, San Francisco, CA, 05/94; 03/94
- "Epidemiology of Tuberculosis," American Lung Association, San Francisco, CA, 11/93
- "Hepatitis B Vaccine," American Liver Foundation, San Francisco, CA, 10/93
- "Tuberculosis," University of Michigan, 06/93
- "Cholera," University of Michigan, 05/93
- "Tuberculosis and Hepatitis B--Public Health Issues," Southern California College of Optometry, Fullerton, CA, 05/97; 04/96; 05/94; 03/93
- "Hepatitis B: Perinatal and Infant Immunization," Hepatitis Program, San Francisco Department of Health, 03/93
- "Screening for the Insensitive Foot in Diabetic and Hansen's Disease Patients," BHCDA Grand Rounds, 06/92; 05/92
- "Chest Pain," "Abdominal Pain," "Diving Injuries," and "Wound Treatment/Suture Laboratory," NOAA Operational Medicine Course, 01/92
- "Barotrauma," USUHS, 01/92; 10/91; 09/91; 01/91; 11/90; 09/90

- "The Importance of the Sexual History in the Medical Interview," USUHS, 10/91
- "Contextual Thinking in the Practice of Medicine," USUHS, 10/91; 10/90
- "The Importance of History-Taking as Part of the Total Physical Examination," USUHS, 9/91; 9/90
- "The Field Team Medical Response Bag," "Lightning Injuries," "Heat Injuries," and "Arthropod and Snake Envenomations," PHS Disaster Medical Assistance Team (DMAT), US Army, and US Coast Guard joint training exercise, 7/91
- "Chest Trauma," PHS DMAT, 1/91
- "Shock," PHS DMAT, 1/91
- "Management of Burn Injuries," USUHS, 1/91
- "Rhythm Strip Interpretation," USUHS, 1/91
- "Initial Assessment of Trauma Patients," USUHS, 9/90
- "Coma," USUHS, 1/89
- "Emergency Radiology," USUHS, 1/89
- "Emergency Assessment and Care of Burn Injuries," part of symposium for Malcolm Grow Medical Center (USAF) course in Combat Medical Training, 10/87
- "Medical Triage in Mass Casualty Care," PHS DMAT and US Army joint training exercise, 10/87