

#### **MINUTES**

#### EMERGENCY MEDICAL SERVICES & TRAUMA SYSTEM

### **EDUCATION COMMITTEE**

#### September 7, 2011—10:00 A.M.

#### MEMBERS PRESENT

Chief Scott Vivier, Chairman, Henderson Fire Dept. Jo Ellen Hannom, RN, Clark County Fire Dept Chris Stachyra, EMT-I, MedicWest Ambulance Chief Bruce Evans, North Las Vegas Fire Dept.

Rebecca Dennon, EMT-P, CCUPP Eric Dievendorf, EMT-P, AMR Gina Schuster, EMT-P, Community Ambulance August Corrales, EMT-P, CSN (Alt)

David Slattery, MD, LVFD (Alt)

#### **MEMBERS ABSENT**

Mary Levy, RN, CCUPP Derek Cox, EMT-P, Las Vegas Fire & Rescue Greg Fusto, UMC Donna Miller, LifeGuard International Dale Carrison, DO, Clark County Fire Dept. Bud Adams, College of Southern Nevada

#### SNHD STAFF PRESENT

Rory Chetelat, EMS Manager Mary Ellen Britt, Regional Trauma Coordinator Judy Tabat, Recording Secretary

John Hammond, EMS Field Representative Trish Beckwith, EMS Field Representative

### **PUBLIC ATTENDANCE**

Eric Anderson, MD, MedicWest Ambulance Sarah Morrison, Las Vegas Motor Speedway Chief Troy Tuke, Clark County Fire Dept Ian Smith, EMT-P, NLVFD Mark Calabrese, EMT-P, MWA Kelly Buchanan, MD, EMS Fellow Kathy Banusevich, RN, Mountain View Enrique Ponce, CSN Student Shellee Gomez, CSN Student Arin Aghakhanian, NCTI Charles Turner, CSN Student Beau Ventling, CSN Student

Larry Johnson, EMT-P, MWA Gerry Julian, Mercy Air Victor Quon, RN, TriState Careflight Steve Johnson, EMT-P, MWA Walt West, EMT-P, BCFD Alma Angeles, RN, UMC Alyse Ficklin, CSN Student Miguel Garcia, CSN Student Gerardo Ayala, NCTI Iris Salinas, Culinary Health Fund

Kyle Shepherd, CSN Student

#### CALL TO ORDER - NOTICE OF POSTING OF AGENDA

The Education Committee convened in the Clemens Conference Room at the Ravenholt Public Health Center on Wednesday, September 7, 2011. Chief Vivier called the meeting to order at 10:03 a.m. The Affidavit of Posting, Mailing of Agenda, and Public Notice of the Meeting Agenda were executed in accordance with the Nevada Open Meeting Law. Chief Vivier noted that a quorum was present.

#### I. PUBLIC COMMENT

None

## II. CONSENT AGENDA

Chief Vivier stated the Consent Agenda consisted of matters to be considered by the Education Committee that can be enacted by one motion. Any item may be discussed separately per Committee member request. Any exceptions to the Consent Agenda must be stated prior to approval.

#### Minutes Education Committee Meeting July 6, 2011

Chief Vivier asked for approval of the minutes of the July 6, 2011 meeting. <u>A motion was made, seconded and passed to approve the minutes as written</u>.

Chief Vivier introduced Dr. Kelly Buchanan, the EMS Fellow for the Southern Nevada Health District (SNHD), as the newest member of the Education Committee.

### III. REPORT/DISCUSSION/POSSIBLE ACTION

#### A. Report on Draft SNHD Field Evaluation Form and Major Evaluation Form

Chief Vivier started off the discussion by stating at the beginning of the year it was brought up that our preceptors and field training officers (FTO) needed a better tool to evaluate the students that they were interning. The first action of business was to change the current (1-3) rating scale to a (1-5). In addition to moving to a (1-5) scale, a lesson plan was adopted that's being used as part of a national curriculum that works on how to prompt and precept. He referred to the SNHD Paramedic Field Performance Evaluation and the SNHD Paramedic Field Performance Major Evaluation handouts and stated that these forms were redesigned so that the internship experience would be less subjective and that there would be more objective tools for the preceptors and their students to use. In the past the daily evaluation form was completed at the end of the shift which didn't provide effective data on the individual's strengths and weaknesses for each call. This draft form would replace the daily evaluation and it is designed to be done on a per call basis which is a radical change and used successfully in other busy systems. As the new internship training program is rolled out, students will be progressing thru 3 different phases; phase 1 is the orientation, a period of time that would be an orientation to their new surroundings and roles; phase 2 is the mentorship, a period of time where they need to be mentored and have to be able to do skills for the first time under careful professional guidance; and phase 3 is the evaluation phase, a period of time where they have to be evaluated and be able to undertake these new skills and rolls in a solo fashion. The internship training program is being redesigned to match those phases. Chief Vivier did a brief overview of the first draft of the SNHD Paramedic Field Performance Evaluation form and stated their goal is to do training before the end of the year, run 6 months of internships with all the various agencies who have agreed to beta test it and in the middle of next year finalize this process. So by January 2013 we will have a final product with a complete plan ready for all the agencies. He added that they look forward to all of the agencies providing lots of feedback and certainly look forward to the preceptors who this is designed for

helping us as a committee to refine this tool so that it best meets their needs and it doesn't impede their process and their goal of training students.

Walt West questioned if they were going to establish a rubric to go along with the evaluation so students have an assessment tool for communicating expectations from their preceptors. Chief Vivier stated that there has only been initial discussion on a rubric because the majority of the work has been on the program design. He anticipates that as they do the beta testing they will get feedback from the preceptors and agencies that will be incorporated in the overall program.

Dr. Slattery questioned if the vision is about making this a web based tool where the preceptors could access and populate a database. Chief Vivier stated that this form was designed implicitly with that in mind and all of the data fields would transfer very easily into an electronic sorted database. Chief Evans stated that the Sansio System does have a QI form with a numerical assignment. He felt it would be good idea at some point to dovetail those data fields into that so it could essentially be generated off of the Sansio as long as there was a reviewer.

#### B. Review on Protocol Roll-Out Education

Chief Vivier referred to the SNHD Protocol Update 2011-Lesson Plan handout and stated that the Education Workgroup has met a number of times and are nearing the completion of the protocol rollout lesson plan that will be presented from the SNHD to all agencies for their protocol training. The time frame of the training is estimated to begin on October 1, 2011 and then agencies will have 90 days to complete the education with a January 1, 2012 go live date. The lesson plan is comprehensive and with this roll out the Health District has put together a complete package containing a lesson plan, structured objectives, a worksheet that will be completed, power point and interactive videos as well as practical hands on. All agencies have been working on this and are finalizing the training with the anticipation of a training packet to all the agencies no later than the end of the month. Dr. Slattery thanked Chief Vivier and stated that from an education standpoint having these objectives for the new protocols as well as a unified approach for teaching the protocols is going to be really helpful for the system.

#### IV. INFORMATIONAL ITEMS/DISCUSSION ONLY

Chief Vivier stated that QI Directors Committee have made the recommendation to approve the Continuous Positive Airway Pressure (CPAP) as a new treatment and device in Clark County. He added that he anticipates that there will be requirements of the Education Committee to support the Drug, Device & Protocol Committee and the Medical Advisory Board as they roll that out.

Ms. Beckwith welcomed all the CSN students who attended this meeting and added that being involved in meetings like this speaks volumes for them as professionals.

Chief Vivier stated that the EMS World Expo held last month was a great success with good attendance. Chief Evans agreed and added that there were a lot of speakers from this area and that the Expo was very happy with the turnout along with NAEMT who was the co-sponsor.

Ms. Beckwith informed the Committee that there will be a big event called Horses for Heroes in conjunction with a 911 remembrance and tribute ceremony being held at Horseman's Park on Saturday, September 10<sup>th</sup> from 10:00 am – 10:00 pm for all family members.

Chris Stachyra advised the Committee that MedicWest Ambulance is still looking at putting on an EMS Instructor class open to anybody as soon as they get pass the Instructor exam at the Health District.

Chief Evans stated that next week The National Association for EMS Educators will be holding their convention in Reno. There are still plenty of open spots for all of their educational programs including their instructor training.

# V. PUBLIC APPEARANCE/CITIZEN PARTICIPATION

None.

# VI. ADJOURNMENT

There being no further business, Chief Vivier adjourned the meeting at 10:32 a.m.