



MINUTES

Southern Nevada District Board of Health Meeting October 26, 2017 – 8:30 A.M.

**Southern Nevada Health District, 280 S. Decatur Boulevard, Las Vegas, NV 89107
Red Rock Trail Conference Room A and B**

**BOARD:
(Present)** Marilyn Kirkpatrick – Chair, Commissioner, Clark County
Scott Black – Councilmember, City of North Las Vegas
Douglas Dobyne – Vice Chair, Regulated Business/Industry
Chris Giunchigliani – Commissioner, Clark County
Scott Nielson – At-Large Member, Gaming
Rich Shuman – Councilmember, City of Boulder City
Dan Stewart – Councilmember, City of Henderson
Brian Wursten – Councilmember, City of Mesquite

(Absent): Ricki Barlow – Councilmember, City of Las Vegas
Bob Coffin – Councilmember, City of Las Vegas
Frank Nemec – Secretary, At-Large Member, Physician

**ALSO PRESENT:
(In Audience)** None

LEGAL COUNSEL: Annette Bradley, Legal Counsel

**EXECUTIVE
SECRETARY:** Joseph P. Iser, MD, DrPH, MSC, Chief Health Officer

STAFF: Heather Anderson-Fintak, Emily Elzeftawy, Jason Frame, Andrew Glass, John Hammond, Jeremy Harper, Paul Klouse, Fermin Leguen, Sharon McCoy-Huber, Jacqueline Reszetar, George Ruiz, Jennifer Sizemore, Leo Vega, Jacqueline Wells

I. CALL TO ORDER

Chair Kirkpatrick called the Southern Nevada District Board of Health meeting to order at 8:34 a.m.

II. PLEDGE OF ALLEGIANCE

III. RECOGNITIONS

- **Facilities Staff** – The Facilities staff was recognized for the completion of the piping installation with infusion splicing at the Southern Nevada Public Health Laboratory facility.

IV. PUBLIC COMMENT: A period devoted to comments by the general public about those items appearing on the agenda. Comments will be limited to five (5) minutes per speaker. Please step up to the speaker's podium, clearly state your name and address, and spell your last name for the record. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote.

Carolyn Levering, Emergency Management Administrator, City of Las Vegas, stated she has worked for the City for nine years in her current position, and previously as the County's Deputy Emergency Manager for six years and with the American Red Cross as a Chapter Operations Director for seven years before that. She thanked Dr. Iser for his work as the Chief Health Officer over the past few years. Having been in the community for a long time and having worked with the Southern Nevada Health District for a long time, she was deeply appreciative for his exceptional partnership in Public Health, his integrity and professionalism and the use of his team, particularly the Office of Public

Health Preparedness, whom she works with the most. She noted her work with them included the Bio-Watch Advisory Committee, Metropolitan Medical Response System, and Points of Dispensing. The City is one of the close partners for these functions, and she referenced the Medical Surge Area Command and Southern Nevada Hospitals Preparedness, Emergency Medical Systems, and most directly with Dr. Iser on the State Homeland Security Working Group. From an emergency management and homeland security perspective, Dr. Iser's proactive approach towards protecting the community has been nothing but remarkable. She travels around the country and meets colleagues in her function and very few have the relationship with public health that is enjoyed in Southern Nevada. She believes it makes it safer to have his partnership and leadership and she is thankful for his efforts and hopes to continue a very long relationship into the future.

City of Boulder City Mayor Rod Woodbury, former Board member, was present as a citizen and constituent and thanked the Board for their efforts. He noted having served with many of them in many capacities, some in the short term and others in the long term, and that wonderful things are accomplished through their service to the Board and the community. He also paid his respects to the employees of the Health District, noting having served on many Boards, he has never met a group of employees that are more passionate about their jobs and do their level best every day to make a difference in the community.

The Mayor remarked he was present to talk about Dr. Iser because of his annual review. He, as much as anybody in the community, could speak to that, having worked with him for the last four years, two of those years as Chair of the Board and two as Vice-Chair. Over that time, he has gotten to know him intimately as they worked together. Referencing a few of Dr. Iser's many accomplishments, the Mayor noted when Dr. Iser inherited the position of Chief Health Officer, the staff were homeless as there was not yet a permanent location for the Health District. There were a lot of needs in terms of how he was going to logistically make the District work as there were several scattered rented spaces. The Health District had been searching for a while for a home, and in a very brief time, he was able to bridge the gap and enabled the staff to have the current property (280 S. Decatur Blvd). It is a great facility and to his credit. Also, the Health District was involved with law suits that were taxing time and resources, taking the focus away from what the Board should be doing. Dr. Iser was able to reach out and help negotiate settlements, which was critical for the Board to keep on the path they were heading to. Fiscally, the Health District was coming out of a recession and that was part of it. He inherited an entity that was a upside down fiscally and it was operated on a dime. He set out a plan, initially a three to four-year plan, and did it without cutting employees and programs. Mayor Woodbury believes Dr. Iser has done an excellent job and stayed focused on living within the District's means, making sure funds are being used properly.

Further, there were many departments in a disarray and one of those was Environmental Health. Dr. Iser shifted the focus of that to being less punitive and more of helping everybody comply, taking the approach to figure things out together because the team is a community. There were many other accomplishments, but by doing these, Dr. Iser enabled the organization to refocus as a District on what the District is really all about, Mayor Woodbury believes this was critical because all these other things were side shows. It is not what the Board is here to do and by Dr. Iser taking care of these problems, he put the Board on a right path. Of course, Dr. Iser did not take credit for all of this himself, and he did not do this all himself. It is a credit to all the employees at the Health District but also the management team he surrounded himself with. He has a solid management team and even though there has been some turnover, he has continually replaced that management team with good solid people that are leading the Health District in the right direction. He added Dr. Iser is great at community relations and he has bridged the gap with a lot of individuals in other entities. The Mayor opined this is one of his big strengths adding that the CHO is a political job, although it should not be; like the Board members, when decisions are made, 50% of the people are going to hate him and 50% are going to like him, which is unfortunate. On a personal note, as the Mayor he has gotten to know Dr. Iser, and believes he is a caring individual who has integrity and care about families that are the fabric of our society. He cares about our community and making it a good place, and does what is in the best interest of our community. He added as the Board reviewed Dr. Iser, he hoped

they would keep those things in mind and review him accordingly. He closed by thanking the Board for their time.

Ryann Juden, Deputy City Manager, City of North Las Vegas, agrees with Mayor Woodbury's comments, noting the City of North Las Vegas also supports Dr. Iser. The City of North Las Vegas is thankful for the relationship with the Health District. As a participant entity, Councilman Black presents the City well on the Board, and from the management side the City works well with the Health District's management team and are thankful for the relationship from Emergency Preparedness to the issues addressed with mosquitos. He stated there are many other accomplishments and closed by stating the City of North Las Vegas is grateful for the relationship with the Health District and thankful for the support.

Norine Clark, employee of the Southern Nevada Health District's Clinical Services Division, remarked she wanted everybody to know the other side of Dr. Iser, which is more personal and she has gotten to know him well through working with the Employee Events Committee. He has allowed the employees time to get together along with management to help organize activities and given resources to benefit employees. For example, several community food and toy drives have been organized. She stated morale was bad for a while, and actions have been taken to improve it, such as reinstating the employee service award ceremonies, which had not been held for a few years. Dr. Iser and the committee took it upon themselves to raise money and have this function, which is not going on its third year. She added that Dr. Iser is very approachable and he even participated in the flash mob at last years' service award ceremony along with Andy. An enjoyable time was had by all and Ms. Clark encouraged everyone to attend this year's event. Ms. Clark stated Dr. Iser does care and asked the Board to give him credit where credit is due.

Chris L. Mariano, MSN, APRN, TN, Community Health Nurse – Immunizations Project, addressed the Board and provided her statement during public comment for the record ([Attachment 1](#)).

Victoria Harding, SNHD, SEIU, Chief Steward, General Unit, noted she sent the Board an email the night before. Ms. Harding commented she did not feel that standing and talking anymore was going to do anything and she is extremely worried. She noted information and documents that the board needs have been sent and asked the Board to address any questions they want to with Dr. Iser about public health services.

Seeing no one else, Chair Kirkpatrick closed this portion of the meeting.

V. ADOPTION OF THE OCTOBER 26, 2017 AGENDA (for possible action)

A motion was made by Member Giunchigliani seconded by Member Dobyne and carried unanimously to approve the October 26, 2017 Agenda as presented.

VI. CONSENT AGENDA: Items for action to be considered by the Southern Nevada District Board of Health which may be enacted by one motion. Any item may be discussed separately per Board Member request before action. Any exceptions to the Consent Agenda must be stated prior to approval.

1. **APPROVE MINUTES/BOARD OF HEALTH MEETING:** September 28, 2017 (**for possible action**)
2. **PETITION #28-17:** For possible action to approve Amendment to Self-Funded Health Benefits Plan, effective January 1, 2018, between Clark County; Clark County Water Reclamation District; University Medical Center of Southern Nevada; the Las Vegas Convention and Visitors Authority; the Las Vegas Valley Water District; Clark County Regional Flood Control District; the Regional Transportation Commission of Southern Nevada; the Southern Nevada Health District; Henderson District Public Libraries; Mount Charleston Fire Protection District and the Las Vegas Metropolitan Police Department; direct staff accordingly or take other action as deemed necessary

3. **PETITION #29-17:** For possible action to approve Amendment to Health Plan of Nevada Group Benefits Plan, effective January 1, 2018, Group Enrollment to Interlocal Agreement between Clark County; Clark County Water Reclamation District; University Medical Center of Southern Nevada; the Las Vegas Convention and Visitors Authority; the Las Vegas Valley Water District; Clark County Regional Flood Control District; the Regional Transportation Commission of Southern Nevada; the Southern Nevada Health District; Henderson District Public Libraries, Mount Charleston Fire Protection District and the Las Vegas Metropolitan Police Department; direct staff accordingly or take other action as deemed necessary

Member Giunchigliani requested a discussion regarding the children's clinic as an emerging issue under Board reports.

A motion was made by Member Giunchigliani seconded by Member Dobyne and carried unanimously to adopt the Consent Agenda as presented.

VII. PUBLIC HEARING / ACTION: Members of the public are allowed to speak on Public Hearing / Action items after the Board's discussion and prior to their vote. Each speaker will be given five (5) minutes to address the Board on the pending topic. No person may yield his or her time to another person. In those situations where large groups of people desire to address the Board on the same matter, the Chair may request that those groups select only one or two speakers from the group to address the Board on behalf of the group. Once the public hearing is closed, no additional public comment will be accepted.

1. **Consider/Adopt Variance Request to Permit and Install a New Individual Sewage Disposal System (ISDS) on an Undersized Lot Served by an Off-Site Public Water Supply with a Shallow Absorption Field within Eight (8) feet of a Structure and Ten (10) Feet of the Property Lines (APN 129-36-101-014).** The variance seeks approval to place an ISDS five (5) feet away from any structure or property line, where at least 8' is required for a structure, and 10' is required for a property line. The variance will also allow for an ISDS to be placed on a lot less than ¼ acre serviced municipal water. Staff is of the opinion the offsite water quality will not be affected by the proposed septic system and that granting this variance will not endanger or tend to endanger human health and recommends approval with conditions; direct staff accordingly or take other action as deemed necessary (*for possible action*)

Herb Sequera, Environmental Health Manager, and Dan LaRubio, Environmental Health Engineer Supervisor, presented the variance and recommended approval with conditions.

Member Giunchigliani disclosed she has property on Mount Charleston.

A motion was made by Member Giunchigliani seconded by Member Black and carried unanimously to approve the Variance Request to Permit and Install a New Individual Sewage Disposal System (ISDS) on an Undersized Lot Served by an Off-Site Public Water Supply with a Shallow Absorption Field within Eight (8) feet of a Structure and Ten (10) Feet of the Property Lines (APN 129-36-101-014) as presented.

2. **Consider/Adopt Variance Request to Permit an Existing Individual Sewage Disposal System (ISDS) on an Undersized Lot Served by a Domestic Well to Utilize an Existing Septic Tank and an Existing Shallow Absorption Field within Eight (8) Feet of a Structure and Ten (10) Feet of the Property Line (APN 140-16-201-009).** The variance seeks approval to have the existing septic system permitted under a Commercial ISDS permit. Staff is of the opinion that granting this variance will not endanger or tend to endanger health and recommends approval with conditions; direct staff accordingly or take other action as deemed necessary (*for possible action*)

Herb Sequera, Environmental Health Manager, and Dan LaRubio Environmental Health Engineer Supervisor, presented the variance request and recommended approval with conditions.

A motion was made by Member Stewart seconded by Member Wursten and unanimously carried to approve the Variance Request to Permit an Existing Individual Sewage Disposal System (ISDS) on an Undersized Lot Served by a Domestic Well to Utilize an Existing Septic Tank and an Existing Shallow Absorption Field within Eight (8) Feet of a Structure and Ten (10) Feet of the Property Line (APN 140-16-201-009 as presented.

3. **Consider/Adopt Variance Request to Operate a Child Care Facility not in Compliance with the Nevada Administrative Code (NAC) 444.116, Children, located at 2225 C. Renaissance Dr., Las Vegas, Nevada, 89119; [Assessor's Parcel Number (APN) 162-23-812-004] for Health Permit PR0121164; Leah Kirkwood, President, representing Kofe International Schools, Inc.** The variance seeks approval to construct a child care facility without meeting the counter and height fixture requirements specified in Section 6.8.7 and 6.8.8 for the Southern Nevada Health District Regulations Governing the Safety and Sanitation of Child Care Facilities. Staff is of the opinion that granting this variance will not pose unreasonable danger to public health or safety, and recommends approval with conditions; direct staff accordingly or take other action as deemed necessary (***for possible action***)

Mark Bergtholdt, Environmental Health Supervisor presented the variance request and recommended approval with the following conditions:

1. Petitioner agrees as part of an operational plan to require parents of children less than five years of age to accompany those children when using the restroom.
2. Petitioner agrees to adhere to all applicable requirements of the Southern Nevada Health District regulations governing the safety and sanitation of child care facilities.
3. Failure of the petitioner to prevent public health and safety issues as determined by the health authority will result in voiding of the variance.
4. This variance is automatically terminated without further notice upon the closing or any sale transaction involving this subject property or competition or leasing or signing operation of these public child care facilities to any other person or entity.

Leah Kirkwood, President, Kofe International Schools, Inc., was present and agreed to all conditions.

A motion was made by Member Giunchigliani seconded by Member Shuman and unanimously carried to approve the Variance Request to Operate a Child Care Facility not in Compliance with the Nevada Administrative Code (NAC) 444.116, Children, located at 2225 C. Renaissance Dr., Las Vegas, Nevada, 89119; [Assessor's Parcel Number (APN) 162-23-812-004] for Health Permit PR0121164 as presented.

4. **Consider/Adopt Variance Request to Operate a Public Bathing Place not in Compliance with the Nevada Administrative Code (NAC) 444.116, 444.118, 444.128, and 444.130; PN II Inc., dba Pulte Homes of Nevada, located at 11160 Desert Hope Dr., Las Vegas, Nevada, 89138; [Assessor's Parcel Number (APN) [137-14-611-156] for Health Permit PR0125036; John Schippert, for the Owner(s), PN II Inc.** The variance seeks approval to construct a swimming pool not in accordance with NAC, which would allow the pool to be constructed with a tiled, zero depth, beach style entry on one end. Staff is of the opinion that granting this variance will not likely pose an unreasonable danger to the public health or safety and recommends approval with conditions; direct staff accordingly or take other action as deemed necessary (***for possible action***)

Jeremy Harper, Environmental Health Manager presented the variance request and recommended approval with the following conditions:

1. Petitioner agrees to adhere to all other applicable requirements of NAC 444
2. Failure of the petitioner to prevent public health and safety issues as determined by the health authority will result in voiding of the variance.
3. Failure of the petitioner to prevent public health and safety issues as determined by the health authority will result in voiding of the variance.
4. This variance is automatically terminated without further notice upon the closing or any sale transaction involving this subject property or competition or leasing or signing operation of these public child care facilities to any other person or entity.

A motion was made by Member Giunchigliani seconded by Member Nielson and unanimously carried to approve the Variance Request to Operate a Public Bathing Place not in Compliance with the Nevada Administrative Code (NAC) 444.116, 444.118, 444.128, and 444.130; PN II Inc., dba Pulte Homes of Nevada, located at 11160 Desert Hope Dr., Las Vegas, Nevada, 89138; [Assessor's Parcel Number (APN) [137-14-611-156] for Health Permit PR0125036 as presented.

VIII. REPORT/DISCUSSION/ACTION

1. **Receive Report, Discuss, and Approve Recommendations from the October 19, 2017 Chief Health Officer Annual Review Committee:** Committee Members: Chris Giunchigliani (Chair), Ricki Barlow, Bob Coffin, Doug Dobyne, and Frank Nemec; direct staff accordingly or take other action as deemed necessary (***for possible action***)

Dr. Iser referred to the list of accomplishments included in the Board's packets, and applauded the efforts of senior management staff for keeping the District's work on track. He noted the Health District is working with the State Dental Health Officer to expand its mobile services, in addition to seeking funding through the state to provide some services in nearby counties.

Member Giunchigliani provided a report to Board from the October 19, 2017 Chief Health Officer Annual Review Committee meeting. During the review meeting, she noted testimony had been provided by Bob Beers and there was a letter from employees calling for Dr. Iser's resignation. She reported the recommendation from the committee is for the contract to remain effective through 2019 with a 2.5% increase, as referenced in amendment number five to the contract. Members Giunchigliani and Barlow voted against the recommendation at the review meeting, with Member Barlow declining as being in favor of a two-year contract and Member Giunchigliani not in favor at all. She requested the Board consider review of the Health District model, which was changed during previous legislation, to hire an Administrator as overall manager of the Health District and the role of the Chief Health Officer to serve as the face of public health. Dr. Iser stated the NRS requirement had been fulfilled as he serves as the District Health Officer and Dr. Leguen serves as the Chief Medical Officer.

Chair Kirkpatrick inquired if expectations were set in place, noting there needs to be development of goals for the contract period. Dr. Iser noted there were goals provided to the Review Committee and those would be forwarded to the Board. Member Giunchigliani referenced the minutes from the CHO Annual Review, noting the goals document needs to be added to the meeting minutes along with the letter from SEIU and the current fifth amendment recommendation as attachments for the record ([Attachment 2](#)).

A motion was made by Member Dobyne seconded by Member Stewart and carried by a vote of 7 to 1 to accept the recommendations from the October 19, 2017 Chief Health Officer Annual Review Committee.

 AYS
Scott Black
Doug Dobyne
Marilyn Kirkpatrick

 NAYS
Chris Giunchigliani

*Scott Nielson
Rich Shuman
Dan Stewart
Brian Wursten*

2. **2018 Meeting Schedule**; direct staff accordingly or take other action as deemed necessary (***for possible action***)

The 2018 meeting schedule was proposed with all January through October meeting on the fourth Thursday monthly, the November meeting to be held on the third Thursday of the month and no meeting in December unless required.

A motion was made by Member Nielson seconded by Member Giunchigliani and carried unanimously to accept the 2018 Board of Health Meeting Schedule as presented.

3. **Review/Discuss Proposed eClinicalWorks Electronic Health Records and Employee Health Electronic Medical Records Software License and approve Petition #31-17, Electronic Health Records and Practice Management System Software License and Support Upfront Agreement between the Southern Nevada Health District and eClinicalWorks for \$245,250; and an Employee Health Electronic Medical Records And Practice Management System Software License And Support Upfront Agreement between the Southern Nevada Health District and eClinicalWorks, for \$7,500**; direct staff accordingly or take other action as deemed necessary (***for possible action***)

Jason Frame, IT Manager, presented the eClinicalWorks Electronic Health Records and Employee Health Electronic Medical Records Software License.

The eClinical Works system is customized to meet the needs of public health. It will deliver increased efficiency and allow for electronic prescription writing. Data will belong to the Health District which will provide full control and access to data and it will interface with the industry standard HL7.

A motion was made by Member Black seconded by Member Wursten and carried unanimously to approve Petition #31-17, Electronic Health Records and Practice Management System Software License and Support Upfront Agreement between the Southern Nevada Health District and eClinicalWorks for \$245,250; and an Employee Health Electronic Medical Records and Practice Management System Software License and Support Upfront Agreement between the Southern Nevada Health District and eClinicalWorks, for \$7,500.

4. **Receive, Discuss, and Approve Recommendations from the October 9, 2017 Advisory Board Meeting**:

- a. In response to Dr. Osgood's declination of the appointment by the Southern Nevada District Board of Health to the position of Chair of the Advisory Board, the Advisory Board unanimously approved the recommendation that Tim Jones be named as Chair; direct staff accordingly or take other action as deemed necessary (***for possible action***)

Dr. Iser reported Dr. Osgood declined the appointment by the Board to the position of Chair of the Advisory Board due to scheduling conflicts.

A motion was made by Member Stewart seconded by Member Shuman and carried unanimously to approve recommendation that Tim Jones be named as Chair and Michael Collins be named as Vice-chair.

Member Giunchigliani asked the Chair for a re-vote noting that moving someone with clinical background to the position of Chair would be beneficial.

A motion was made by Member Stewart seconded by Member Shuman and carried unanimously to rescind the vote.

A motion was made by Member Giunchigliani seconded by Member Dobyne and carried by a vote of 5 to 3 to approve Michael Collins be named as Chair and LeQawn McDowell be named as Vice-chair.

<u>AYS</u>	<u>NAYS</u>
Doug Dobyne	Scott Black
Chris Giunchigliani	Scott Nielson
Marilyn Kirkpatrick	Rich Shuman
Dan Stewart	
Brian Wursten	

- b. The Advisory Board approved the recommendation for the schedule of meetings for Calendar Year 2018 as the second Monday in January, April, July and October at 8:30 a.m.; direct staff accordingly or take other action as deemed necessary **(for possible action)**

A motion was made by Member Giunchigliani seconded by Member Wursten and carried unanimously to approve the 2018 Advisory Board meeting schedule.

Member Black left the meeting at 10:15 a.m. and did not return

- IX. **BOARD REPORTS:** The Southern Nevada District Board of Health members may identify emerging issues to be addressed by staff or by the Board at future meetings, and direct staff accordingly. Comments made by individual Board members during this portion of the agenda will not be acted upon by the Southern Nevada District Board of Health unless that subject is on the agenda and scheduled for action.

Chair Kirkpatrick requested Board participation in engaging with designated divisions of the Health District as a way of becoming familiar with the services provided by the District. She also requested that Dr. Michael Johnson, Director of Community Health Services, provide a presentation on epidemiology and mental health issues, noting the relevance as the holidays are soon approaching.

Member Giunchigliani requested links be made available for safe food handling also keeping in timing with the holidays.

Member Shuman requested a presentation on the opioid epidemic and will coordinate with Dr. Johnson.

There was discussion regarding availability of Hepatitis A vaccines to the homeless community and working with partners to provide services to this population. Chair Kirkpatrick recommended presentations by Clinical Services in conjunction with either Social Services or Regional Housing Board be made to each of the Councils.

Chair Kirkpatrick also requested a presentation on the Children's Clinic and Office of Chronic Disease be made by Dr. Leguen.

- X. **HEALTH OFFICER & STAFF REPORTS (Information Only)**

- CHO Comments

- Primary Care Briefing (**Tabled from September 28, 2017 meeting**) – presented by Dr. Joe Iser, provided an overview which explained the differences between primary care, urgent care and public health.
- Update Mass Casualty Incident (MCI) – presented by Jeff Quinn, Manager for the Office of Public Health Preparedness (OPHP) and Misty Robinson, Senior Planner. An overview was provided regarding the notification by the Clark County Office of Emergency Management of the Multi-Agency Coordination Center and Medical Surge Activation following the MCI at Route 91 Music Event on October 1, 2017

Member Giunchigliani left the meeting at 11:11 a.m. and did not return
Member Stewart left the meeting at 11:14 a.m. and did not return
Member Nielson left the meeting at 11:31 a.m. and did not return

- Program Update - Teen Pregnancy Prevention – Xavier Foster, Supervisor for the Teen Pregnancy Prevention (TPP) program delivered a presentation of the program along with Advisory Board Members from TPP.

XI. INFORMATIONAL ITEMS

1. Chief Health Officer and Administration Monthly Activity Report
2. Clinical Services Monthly Activity Report
3. Community Health Monthly Activity Report
4. Environmental Health Monthly Activity Report

- XII. PUBLIC COMMENT:** A period devoted to comments by the general public, if any, and discussion of those comments, about matters relevant to the Board's jurisdiction will be held. No action may be taken upon a matter raised under this item of this Agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken pursuant to NRS 241.020. Comments will be limited to five (5) minutes per speaker. Please step up to the speaker's podium, clearly state your name and address, and spell your last name for the record. If any member of the Board wishes to extend the length of a presentation, this may be done by the Chairman or the Board by majority vote.

Victoria Harding, SNHD, SEIU, noted things are being done differently and although it is not trickling down to the bottom, it is a start. In keeping on a positive note, regarding the electronic health record, Jason Frame made an awesome presentation and the IT department is awesome and wonderful. Another electronic record was tried quite a few years ago and there was a lot of effort, money and time spent on getting it to do what the employees needed it to do. It was taken all the way up to the point of training and then it was found that it could not fulfill specific needs. Ms. Harding is able to access UMC's electronic medical record system and finds it to be very user unfriendly. She believes entirely in the IT department and thinks they have found something that will work time, adding that IT has listened to the employees and if something is not working, they switch gears faster than what has been done in the past.

Seeing no one else, Chair Kirkpatrick closed this portion of the meeting.

XIII. ADJOURNMENT

Chair Kirkpatrick adjourned the meeting at 11: 51 a.m.

Joseph P. Iser, MD, DrPH, MSc
Chief Health Officer/Executive Secretary

/mn