

Southern Nevada Health District

Focus Group
Recommendations
for Cost Saving
Measures to
Improve Efficiency



Focus Groups:

- ◆ Two Sessions:
 - February 10th and 17th

- ◆ Six Focus Groups Total

- ◆ Approximately Seventy Participants Representing Each Department

Methodology:

- ◆ Each participant selected their top ten recommendations from their group's suggestions.
- ◆ Votes were then calculated as follows:
 - 10 points for a 1st place vote
 - 9 for a 2nd
 - 8 for a 3rd
 - 7 for 4th ...
 - Counting down to 1 point for 10th place

Results:

10

- ◆ Eliminate overtime across the board.

Item: Eliminate overtime across the board.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
72	1		3	3		1	2	1		1

9

- ◆ Put management on same longevity schedule as rank and file employees.

Item: Put management on same longevity schedule as rank and file employees.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
89	1	4	3	2		1				

8

◆ Authorize telecommuting.

Item: Authorize telecommuting.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
100	2	1	3	1	2	2		5	1	1

7

- ◆ Reduce number of cell phones and blackberries. Use a cell phone bank to be checked out when needed.

Reduce number of cell phones and blackberries. Use a cell phone bank to be checked out when needed.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
102	1	4	1	1	2	4		1	2	2

6b

- ◆ Re-evaluate leases with intent to reduce contract costs.

Item: Re-evaluate leases with intent to reduce contract costs.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
108		3	2	1	5	2	1	3	2	1

6a

- ◆ Reduce middle management and supervisors.

Reduce middle management and supervisors.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
108	1	3	2	2	2	3	2	1	1	1

5

◆ Better collection efforts for fees and fines.

Item: Better collection efforts for fees and fines.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
116	3		3	1	3	3	4	2		

4

- ◆ Cancel outside contracts, do work in house.

Item: Cancel outside contracts, do work in house.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
121	2	3	2	4	2	1		2	3	1

3

◆ Implement 4/10 work schedule

Item: Implement 4/10 work schedule										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
187	7		5	4		6	1	3	2	2

2

- ◆ Implement a retirement buy-out and voluntary separation program.

Item: Implement a retirement buy-out and voluntary separation program.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
72	1		3	3		1	2	1		1

1

- ◆ Eliminate management car allowance and replace with mileage re-imbursement.

Item: Eliminate management car allowance and replace with mileage re-imbursement.										
Vote Placing	#1	#2	#3	#4	#5	#6	#7	#8	#9	#10
336	16	9	4	4	4	2	1			1

SNHD Budget

- ◆ The unreserved/undesignated fund balance for the General Fund, as of June 2009, was \$25 million or 38% of the General Fund expenditure. For the purpose of perspective, it may be important to note that according to the Tax Payer Bill of Rights, Clark County Government is required to maintain a fund balance of 8.3%-10% of expenses in case of an emergency.

SNHD Budget

Despite a decrease in Intergovernmental revenue of 1.02% or \$121,660, the General Fund of the Health District received an excess of revenue over expense of \$7,172,236, which should offset the anticipated loss of an additional \$5million in the next fiscal year.

Conclusion

- ◆ SEIU leaders and members would like to work with management to further discuss and implement recommendations.
- ◆ SEIU wants to work collaboratively to help streamline operations to ensure that the vital service the SNHD provides are delivered to the community.